

LC Media LP

Annual EEO Public File Report

YEAR 2022

This annual EEO public file report for LC Media LP covers recruitment and hiring for the broadcasting stations listed below during the period from August 1, 2021 through July 31, 2022:

Call Sign	Station ID	City of License
KQIE (FM)	67354	Riverside-San Bernardino

During this reporting period, LC Media LP filled the zero (0) full-time positions

Information on the interviewees and the recruitment sources utilized to fill these positions follows. A complete list of organizations and/or recruitment sources used by LC Media LP for community outreach during the reporting period is contained in Appendix A to this report. A complete list of organizations or recruitment sources requesting notification of full-time job vacancies is contained in Appendix B. Information on the supplemental recruitment measures engaged in by LC Media LP during the reporting period is contained in Appendix C.

As of 08/01/2018, the station added staff and became (5) or more staff members which required Annual Report going forward.

Appendix A

RECRUITMENT AND/OR COMMUNITY OUTREACH SOURCES UTILIZED

Name of Source: Southern California Broadcasters Association (SCBA)¹
Address: 5670 Wilshire Boulevard, #200
Los Angeles, CA 90036
Telephone: (323) 930-5595 Fax: (323) 932-1425
How was notification given to this source? Online

Name of Source: LC Media LP ²
Contact Person: Marissa Garcia
Address: C/O 2284 South Victoria Avenue, Suite 2G, Ventura, CA
Telephone: (805) 654.8743 Fax: (661) 999-6700
E-mail: jobs@kqie1047.com
How was notification given to this source? N/A – In House

Name of Source: All Access Music Group
Website: www.allaccess.com
Web Address: <http://www.allaccess.com>
How was notification given to this source? Online

¹ The Southern California Broadcasters Association further distributes all job openings it receives from member stations to numerous colleges and non-profit, minority and women's organizations throughout Southern California.

² LC Media LP as a recruitment source includes station on-air ads for job applicants, station Internet or website ads, in-house postings, employee internal hires or promotions, employee referrals, and walk-ins or call-ins to the stations.

Appendix B

ORGANIZATIONS REQUESTING NOTIFICATION

No Organizations have contacted LC Media LP requesting notification of job openings.

Appendix C

SUPPLEMENTAL RECRUITMENT ACTIVITIES

Job Fair Events:

LC Media participated in the following Job Fairs in 2022. Since the pandemic, many local businesses have been facing staffing shortages; we participated in these job fairs by providing information to the public about these events and participated at the event by giving out information about our broadcast company and the positions that are within the organizations. Marissa Garcia was the primary contact and attended all events.

Santa Barbara College - Job, Internship, & Volunteer Fair

January 20th

1:00 - 3:00 PM

West Campus - Walkway near the library

Santa Barbara College - Healthcare Job, Internship & Volunteer Fair

Feb. 24, 2022

1:00 - 3:00 PM

Campus - Friendship Plaza on the main campus by the cafeteria

Santa Barbara College - Hospitality/Restaurant Job, Internship & Volunteer Fair

March 29, 2022

1:00 - 3:00 PM

Campus - Friendship Plaza on the main campus by the cafeteria

Courtyard by Marriott - Santa Barbara's Hospitality Career Fair

June 14, 2022

401 Stroke Road, Goleta CA

Most events in the San Bernardino area have been restricted due to San Bernardino and Los Angeles COVID compliance events.